



JCC Communications

Breaking borders and connecting worlds.

Announcement

December 28, 2021

2022 H1 Published Rates

The following rates are effective as of January 1, 2022 through to June 30, 2022. The current published rates are based on the current market rate for professional services provided by Justin Charles Cozad in major financial markets in the United States (U.S.) and as determined by consulting agencies that have retained Justin Charles Cozad for marketing and communications related consulting services. These rates have been adjusted to reflect the nature of the hours consulting services may be provided due to existing professional obligations that cannot be interrupted from Monday to Friday from 8:30 a.m. to 5:30 p.m. PT (times may vary).

Monday to Thursday

- 0-4 hours: \$90.00 / hour
- 4+ hours: \$135.00 / hour

Friday to Sunday

- 0-8 hours: \$135.00 / hour
- 8+ hours: \$200.00 / hour

Published rates are applicable for all services provided by JCC Communications including marketing and communications related consulting, executing on strategic initiatives as agreed upon between Justin Charles Cozad and the client, and administrative necessities, including verbal and written communications except for an initial complimentary 30-minute exploratory conversation. All other costs incurred on the client's behalf, including purchasing external services and tools and additional staffing as needed including applicable taxes and fees, will be billed to the client at the rate set by the external vendor plus a 15% administrative surcharge on the total cost published by the vendor. All additional costs will be pre-approved by the client based on vendor estimate (final total cost subject to change).

Work completed will be billed in 0.5-hour increments with the minimum charge set at 1 hour, except for verbal and written communications (includes administrative tasks related to client account). Verbal and written communications are billed as a single line item at the lowest rate and rounded to the nearest 0.5-hour increment. Time tracking will be provided upon request.

Payment terms will be agreed upon prior to contract execution and a deposit of the estimated total may be required depending on the project scope. Deposit percentage to be agreed upon by both parties before execution of contract.

All published rates are in U.S. dollars (USD) and payments must be received in USD at the agreed upon published conversion rate at the time the invoice is created.

Thank you for your interest in collaborating with Justin Charles Cozad. I look forward to connecting with you!